

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 11, 2014, are as follows: Average increases of 14 cents (1.1 percent) for Level 1 and 19 cents (1.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	3050	11.13	21.07	7.25
CASHIER-CHECKER	2306	10.23	22.01	7.50
CUSTOMER SERVICE ASST	181	11.54	15.86	8.05
OFFICE CASHIER	26	12.74	15.44	8.00
TELLER	361	13.22	19.29	10.00
RECREATION ATTENDANT	18	13.23	17.26	10.00
DESK CLERK	469	19.52	22.66	11.00
<b>NF - 2</b>				
HEAD SALES PERSON	111	14.04	21.03	10.00
STORE DETECTIVE	56	12.00	20.42	8.80
HEAD CUSTOMER SVC ASST	114	14.60	22.38	10.90
PAYROLL CLERK	12	19.27	22.56	13.05
SECRETARY	63	16.31	30.54	9.35
DATA ENTRY SPECIALIST	64	10.73	20.00	9.05
ACCOUNTING TECHNICIAN	103	17.09	23.57	12.74
<b>NF - 3</b>				
DEPARTMENT MANAGER	187	17.17	24.73	12.70
EXECUTIVE SECRETARY	41	24.95	30.03	15.07
BOOKKEEPER	43	22.14	28.76	15.00

WAGE AREA : #106 Honolulu, Hawaii  
ORDER DATE : May 5, 2014  
SURVEY : #029/027-55